

Duval County Public Schools

Report Period: Spring 2018

Duval County Public Schools Overall

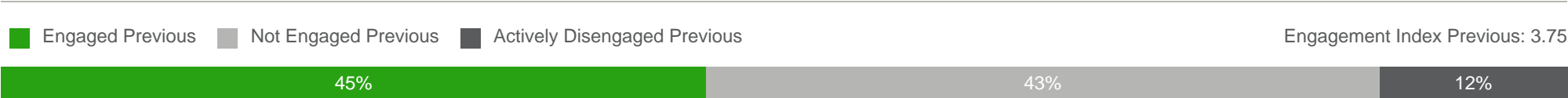
Summary

Respondents	Grand Mean		Mean Percentile Rank	Strengths	Current Mean
	Current Mean	Last Mean			
8625	3.96	3.94	53	Q11: Progress	4.09
				Q01: Know What's Expected	4.43
				Opportunities	
				Q02: Materials and Equipment	3.83
				Q09: Committed to Quality	4.08

Engagement Index



Past Engagement Index



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Last Data for the current unit. (Duval County Public Schools Overall)
Mean Percentile Rank and Strengths and Opportunities are being calculated against the Ed Svc database.
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Survey questions > Gallup Q¹² Items

	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
Q00. How satisfied are you with your organization as a place to work?	8425	3.85	3.81	0.04	30	28	3	8	21	39	30
Q01. I know what is expected of me at work.	8596	4.43	4.40	0.03	60	57	1	3	9	28	60
Q02. I have the materials and equipment I need to do my work right.	8548	3.83	3.82	0.01	33	33	4	9	20	34	33
Q03. At work, I have the opportunity to do what I do best every day.	8549	4.09	4.01	0.08	45	42	3	6	15	31	45
Q04. In the last seven days, I have received recognition or praise for doing good work.	8417	3.48	3.47	0.01	36	35	17	11	15	21	36
Q05. My supervisor, or someone at work, seems to care about me as a person.	8518	4.19	4.18	0.01	55	54	4	6	12	23	55
Q06. There is someone at work who encourages my development.	8499	3.98	3.98	0.00	45	43	6	7	15	27	45
Q07. At work, my opinions seem to count.	8493	3.64	3.63	0.01	33	32	9	11	20	28	33
Q08. The mission or purpose of my organization makes me feel my job is important.	8495	4.03	4.00	0.03	45	43	4	7	16	28	45

Percentile Range in Ed Svc Database ■ < 25th Percentile ■ 25-49th Percentile ■ 50-74th Percentile ■ ≥ 75th Percentile

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	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
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Q09. My associates or fellow employees are committed to doing quality work.	8484	4.08	4.11	-0.03	40	41	2	5	17	36	40
Q10. I have a best friend at work.	7993	3.57	3.53	0.04	36	35	14	10	18	23	36
Q11. In the last six months, someone at work has talked to me about my progress.	8441	4.09	4.11	-0.02	50	51	6	6	13	26	50
Q12. This last year, I have had opportunities at work to learn and grow.	8504	4.07	4.06	0.01	47	46	5	6	14	28	47

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Engagement Hierarchy

	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
Q00 How satisfied are you with your organization as a place to work?	8425	3.85	3.81	NA	30	28	3	8	21	39	30
	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
 What do I get?	NA	4.13	4.11	0.02	46	45	NA				
Q01. I know what is expected of me at work.	8596	4.43	4.40	0.03	60	57	1	3	9	28	60
Q02. I have the materials and equipment I need to do my work right.	8548	3.83	3.82	0.01	33	33	4	9	20	34	33
	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
 What do I give?	NA	3.94	3.91	0.03	45	44	NA				
Q03. At work, I have the opportunity to do what I do best every day.	8549	4.09	4.01	0.08	45	42	3	6	15	31	45
Q04. In the last seven days, I have received recognition or praise for doing good work.	8417	3.48	3.47	0.01	36	35	17	11	15	21	36

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Q05. My supervisor, or someone at work, seems to care about me as a person.	8518	4.19	4.18	0.01	55	54	4	6	12	23	55
Q06. There is someone at work who encourages my development.	8499	3.98	3.98	0.00	45	43	6	7	15	27	45
							Frequency Distribution				
	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	%1	%2	%3	%4	%5
 Do I belong?	NA	3.83	3.82	0.01	38	37	NA				
Q07. At work, my opinions seem to count.	8493	3.64	3.63	0.01	33	32	9	11	20	28	33
Q08. The mission or purpose of my organization makes me feel my job is important.	8495	4.03	4.00	0.03	45	43	4	7	16	28	45
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	Total N	Current Mean	Last Mean	Change	Current Top Box	Last Top Box	Frequency Distribution				
							%1	%2	%3	%4	%5
 How can we grow?	NA	4.08	4.09	-0.01	48	48	NA				
Q11. In the last six months, someone at work has talked to me about my progress.	8441	4.09	4.11	-0.02	50	51	6	6	13	26	50
Q12. This last year, I have had opportunities at work to learn and grow.	8504	4.07	4.06	0.01	47	46	5	6	14	28	47

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